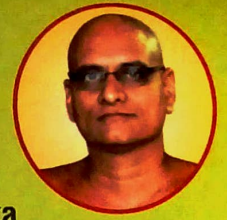




SDM Jain Matt Navagrah Teerth Trust (R)

JAIN AGM AYURVEDIC MEDICAL COLLEGE & HOSPITAL - VARUR



Navagrah Teerth, NH-4, Varur-Chabbi 581207. Dist.: Dharwad. Karnataka

Recognised by Ministry of Ayush, NCISM - New Delhi, Govt of Karnataka and Affiliated to RGUHS, Bengaluru - Karnataka

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Ref. No: JAGMCH/ 4410/A/2026

Date: 13/04/2026

MEMORANDUM OF UNDERSTANDING

Between

JAIN AGM AYURVEDIC MEDICAL COLLEGE AND HOSPITAL, VARUR

and

AGM COLLEGE OF NURSING, VARUR

MOU Reference No.: JAGMAMC/MOU/_____/2025-26

Date of Execution: 13/04/2026

Valid Up To: 13/04/2031 (Five years from the date of execution)

AUTHORITY FOR EXECUTION

This Memorandum of Understanding is executed by both institutions as per the directions and instructions of the **Management Committee of SDM Jain Matt Trust**, the parent governing body of both institutions. The Management Committee has reviewed, approved, and authorised this MOU in furtherance of the Trust's vision of integrated, quality-driven health sciences education and patient care across its constituent colleges. The Management Committee has further specifically directed and agreed that all nurses deputed from the AGM College of Nursing to the Jain AGM Ayurvedic Medical College and Hospital shall continue to receive their salaries and service benefits exclusively from the AGM College of Nursing, and that no financial liability in respect of such deputed nurses' emoluments shall devolve upon the Ayurveda College or its Hospital.

PREAMBLE

This Memorandum of Understanding (hereinafter referred to as "MOU") is entered into between:

Party A: Jain AGM Ayurvedic Medical College and Hospital, Varur, represented by its Principal (hereinafter referred to as "the Ayurveda College" or "the Ayurveda Hospital," as the context requires), and

Party B: AGM College of Nursing, Varur, represented by its Principal (hereinafter referred to as "the Nursing College"). Both institutions are hereinafter collectively referred to as "the Parties" and individually as "a Party."

WHEREAS, both institutions are constituent colleges under the SDM Jain Matt Trust and share a common commitment to excellence in health sciences education and patient care.

WHEREAS, the Ayurveda College operates an attached teaching hospital (Ayurvedic Medical College and Hospital) that requires trained nursing personnel for the delivery of competent, compassionate, and organised patient care;

WHEREAS, the Nursing College trains registered nurses and nursing students in accordance with the curriculum and standards prescribed by the Indian Nursing Council (INC) and the Karnataka State Nursing Council (KSNC), and possesses qualified nursing faculty and staff;

WHEREAS, both Parties recognise the significant academic, clinical, and professional benefits of a structured inter-institutional collaboration encompassing academic programmes, clinical postings, faculty training, and nursing deputation;

WHEREAS, the Management Committee of SDM Jain Matt Trust has approved this collaboration and has specifically directed that deputed nurses shall continue to be salaried employees of the Nursing College;

NOW, THEREFORE, in consideration of the mutual covenants herein and in the spirit of inter-institutional cooperation, the Parties hereby agree as follows:

ARTICLE 1 – OBJECTIVES OF THE MOU

1.1 To establish a formal framework for academic collaboration between the Ayurveda College and the Nursing College for the mutual benefit of students, faculty, and patients.

1.2 To facilitate the deputation of qualified nurses from the Nursing College to the Ayurveda Hospital to support nursing duties and patient care services.

1.3 To provide structured clinical training opportunities to Nursing College students in the Ayurveda Hospital environment, and to provide Ayurveda students with exposure to nursing protocols and patient care practices.

1.4 To enable cross-institutional faculty training and professional development in areas of mutual relevance.

1.5 To ensure high standards of patient care at the Ayurveda Hospital through the availability of trained nursing personnel.

ARTICLE 2 – SCOPE OF COLLABORATION

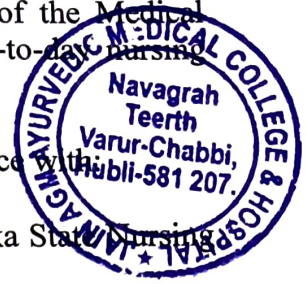
2.1 Deputation of Nurses to the Ayurveda Hospital

2.1.1 The Nursing College agrees to depute qualified and registered nurses (hereinafter referred to as "Deputed Nurses") to the Jain AGM Ayurvedic Medical College and Hospital for the purpose of performing nursing duties in the wards, OPD, and other clinical departments of the Hospital.

2.1.2 The number of nurses to be deputed, their designations, departments of posting, and duration of deputation shall be determined jointly by both Parties and approved by the Management Committee of SDM Jain Matt Trust, and shall be reviewed periodically.



2.1.3 Deputed Nurses shall function under the administrative supervision of the Medical Superintendent / Hospital Administrator of the Ayurveda Hospital for day-to-day nursing duties, while continuing to remain employees of the Nursing College.



2.1.4 Deputed Nurses shall carry out their nursing responsibilities in accordance with the following:

- The applicable standards of the Indian Nursing Council and Karnataka State Nursing Council
- The policies, protocols, and schedule of the Ayurveda Hospital
- Instructions issued by the Medical Superintendent or designated nursing in-charge of the Hospital

2.1.5 Deputed Nurses shall be entitled to all service benefits as applicable under their terms of employment with the Nursing College, and the Nursing College shall remain solely responsible for the same.

2.1.6 The Ayurveda Hospital shall provide Deputed Nurses with:

- A safe and organised working environment
- Access to necessary ward supplies, patient records, and support infrastructure
- Appropriate identification and access within Hospital premises

2.2 Salary and Financial Responsibility for Deputed Nurses

2.2.1 As specifically directed and approved by the Management Committee of SDM Jain Matt Trust, all Deputed Nurses shall continue to receive their salaries, allowances, and all other service emoluments **exclusively from the AGM College of Nursing**. This arrangement shall hold for the entire duration of their deputation.

2.2.2 The Ayurveda College and its Hospital shall bear **no financial liability** whatsoever in respect of the salaries, allowances, Provident Fund contributions, ESI, gratuity, leave encashment, or any other service benefit of Deputed Nurses.

2.2.3 The Nursing College shall not claim reimbursement from the Ayurveda College for the salaries or emoluments of Deputed Nurses, unless a specific written agreement to that effect is executed separately by both Parties and approved by the Trust Management.

2.2.4 This financial arrangement is in recognition of the mutual benefits accruing to the Nursing College through the clinical exposure, training opportunities, and academic goodwill generated by this collaboration.

2.3 Academic Collaboration

2.3.1 Both Parties agree to collaborate in academic activities including:

- Joint seminars, workshops, and continuing education programmes relevant to nursing and Ayurvedic healthcare
- Guest lectures and interdisciplinary teaching sessions
- Joint participation in health awareness camps and community outreach programmes

2.3.2 The Ayurveda College may invite Nursing College faculty to deliver demonstrations on nursing sciences, patient care, and related subjects to Ayurveda students where relevant to curriculum requirements.

2.3.3 Similarly, Nursing College may invite Ayurveda faculty to provide inputs on therapeutics, Panchakarma nursing care, herbal medicine applications, and related topics relevant to nursing students.



2.4 Clinical Training of Nursing Students

2.4.1 The Nursing College may post its students for clinical training at the Jain AGM Ayurvedic Hospital as part of their curriculum, subject to:

- Prior scheduling and written intimation to the Ayurveda Hospital
- Compliance with the clinical posting rules of the Ayurveda Hospital
- Supervision by a faculty member of the Nursing College or as assigned by the Hospital

2.4.2 Nursing students posted at the Ayurveda Hospital shall have the opportunity to observe and participate (under supervision) in:

- General ward nursing and patient care
- Panchakarma procedures (as observers, where applicable)
- OPD patient management and documentation
- Administration of Ayurvedic medicines and formulations under guidance

2.4.3 The Ayurveda Hospital shall not be responsible for any academic assessment or examination of Nursing College students; such responsibility remains with the Nursing College and its affiliated university.

2.5 Clinical Exposure for Ayurveda Students

2.5.1 The Ayurveda College may, where curricular requirements so permit, arrange for its students to receive orientation on nursing procedures, patient care protocols, and hospital infection control practices at the Nursing College or in its clinical facilities.

2.5.2 Such visits shall be scheduled with adequate advance notice and shall be supervised by faculty of the Ayurveda College.

2.6 Faculty Training and Deputation

2.6.1 Faculty members from either institution may be deputed to the partner institution for the purpose of:

- Training in clinical skills, patient care protocols, or nursing procedures
- Orientation to Ayurvedic therapeutics, Panchakarma, or hospital workflows
- Participation in faculty development programmes, workshops, or seminars

2.6.2 The schedule, duration, and purpose of faculty deputation shall be agreed upon in writing in advance.

2.6.3 Honorarium, travel, and other costs (if any) for faculty deputed on training visits shall be settled by mutual agreement at the time of request.



ARTICLE 3 – RESPONSIBILITIES OF THE PARTIES

3.1 Jain AGM Ayurvedic Medical College and Hospital (Party A) shall:

a) Provide a safe, organised, and professionally appropriate working environment for Deputed Nurses. b) Assign clear duties and responsibilities to Deputed Nurses through the Medical Superintendent or designated nursing coordinator. c) Treat Deputed Nurses with dignity and professional respect, consistent with their qualifications and roles. d) Facilitate and schedule clinical postings of Nursing College students with proper supervision. e) Cooperate in faculty exchange and training visits as agreed. f) Maintain appropriate records of the nursing duties performed by Deputed Nurses. g) Report any conduct, performance, or disciplinary concerns regarding Deputed Nurses promptly to the Principal of the Nursing College.

3.2 AGM College of Nursing (Party B) shall:

a) Depute appropriately qualified, registered, and fit-for-duty nurses as agreed. b) Continue to discharge all employer obligations towards Deputed Nurses including salary, statutory benefits, leave, and disciplinary authority. c) Ensure Deputed Nurses are oriented to the Ayurvedic hospital environment prior to joining duty. d) Cooperate in facilitating clinical postings of Nursing students at the Ayurveda Hospital. e) Participate in joint academic activities as planned. f) Address any performance or conduct issues of Deputed Nurses through appropriate HR channels of the Nursing College. g) Ensure a minimum notice period of [30] days before withdrawing or replacing any Deputed Nurse, except in cases of emergency or disciplinary necessity.

ARTICLE 4 – COORDINATION AND COMMUNICATION

4.1 Each institution shall designate a MOU Coordinator as the nodal point of contact:

MOU Coordinator – Jain AGM Ayurvedic Medical College:

Name: Miss Anita C Pujari

Designation: Office Superintendent

Contact: 9008727316

MOU Coordinator – AGM College of Nursing:

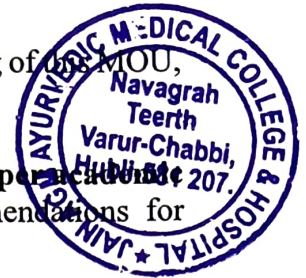
Name: Mr. Santosh M. Pujari

Designation: Office Superintendent

Contact: 7411718986

4.2 The Coordinators shall meet at least **once per semester** to review the working of this MOU, address operational issues, and plan forthcoming activities.

4.3 A **Joint Review Meeting** of both Principals shall be convened at least **once per year** to assess the overall functioning of this MOU and to make recommendations for continuity or modification.



4.4 All formal communications shall be in writing and addressed to the respective Principals, with copies to designated Coordinators.

ARTICLE 5 – FINANCIAL ARRANGEMENTS

5.1 This MOU is primarily a non-monetary, goodwill-based academic and clinical collaboration.

5.2 As specifically directed by the Trust Management Committee, **salaries and all emoluments of Deputed Nurses shall be borne solely by the Nursing College** and shall not be claimed from or charged to the Ayurveda College.

5.3 Costs arising from specific one-time activities (faculty training visits, joint workshops, academic programmes) shall be shared or borne by the requesting institution as mutually agreed in writing at the time of the activity.

5.4 No Party shall impose institutional charges on the other for the use of clinical facilities for student postings unless specifically agreed in writing.

ARTICLE 6 – CONFIDENTIALITY AND PATIENT PRIVACY

6.1 All patient records, clinical data, and hospital information accessed by Deputed Nurses or visiting students in the course of this MOU shall be treated as strictly confidential.

6.2 No patient information shall be shared, published, or disclosed outside the institution without the patient's informed consent and the approval of the Hospital administration.

6.3 Both Parties shall ensure that their respective personnel are informed of and bound by applicable patient privacy laws and institutional confidentiality policies.

ARTICLE 7 – DURATION AND RENEWAL

7.1 This MOU shall come into force on the date of execution as mentioned above and shall remain valid for a period of **five (5) years** from that date.

7.2 This MOU may be renewed for a further period by mutual written consent of both Parties, preferably three months prior to the date of expiry, subject to the approval of the Trust Management Committee.

7.3 A formal annual review shall be conducted to assess progress, address concerns, and plan activities for the forthcoming year.

ARTICLE 8 – AMENDMENT AND MODIFICATION

8.1 Any amendment to this MOU shall be made only by mutual written consent of both Parties, endorsed by the Management Committee of SDM Jain Matt Trust, and signed by the respective Principals.

8.2 Such amendments shall be recorded as Addenda to this MOU and shall form an integral part thereof.



ARTICLE 9 – TERMINATION

9.1 Either Party may terminate this MOU by giving a written notice of [60/90] days to the other Party, with a copy to the Trust Management Committee.

9.2 Upon notice of termination, all Deputed Nurses shall be recalled to the Nursing College within the notice period, and both Parties shall honourably conclude all ongoing obligations.

9.3 Termination of this MOU shall not affect any obligation or liability already incurred prior to the date of termination.

9.4 Termination shall not give rise to any financial claims beyond what is already documented and agreed.

ARTICLE 10 – DISPUTE RESOLUTION

10.1 Any dispute arising out of this MOU shall first be resolved through mutual discussion between the Principals of both institutions.

10.2 If unresolved within [30] days, the matter shall be referred to the Management Committee of SDM Jain Matt Trust, whose decision shall be binding on both Parties.

10.3 In the event the dispute remains unresolved, it shall be subject to the jurisdiction of the courts of [Jurisdiction City/District], Karnataka, and governed by the laws of India.

ARTICLE 11 – GENERAL CONDITIONS

11.1 This MOU does not constitute a legal partnership, joint venture, agency, or employment contract between the Parties.

11.2 The employer–employee relationship of Deputed Nurses shall at all times remain with the Nursing College.

11.3 Neither Party shall make any representation or commitment on behalf of the other without prior written consent.

11.4 This MOU supersedes all prior verbal or written understandings between the Parties on the subject matter herein.

11.5 This MOU is executed in **two (2) originals**, each Party retaining one copy of equal legal standing.

IN WITNESS WHEREOF, the authorised signatories of both institutions have executed this Memorandum of Understanding on the date mentioned herein, in accordance with the directions of the Management Committee of SDM Jain Matt Trust.

FOR AND ON BEHALF OF JAIN AGM AYURVEDIC MEDICAL COLLEGE AND HOSPITAL, VARUR



Signature: [Handwritten Signature]

Name: Dr. Anuresh Kumbhari

Designation: Principal

Date: 13/04/2026

Institutional Seal:



FOR AND ON BEHALF OF JAIN AGM COLLEGE OF NURSING, VARUR

Signature: [Handwritten Signature]

Name: Dr. Siddesh M

Designation: Principal

Date: 13/04/26

Institutional Seal:



WITNESSES:

1. Name: Sumita M. Ramanagouda Designation: SD

Signature: [Handwritten Signature] Date: 13/04/2026

2. Name: Sarvja R Vasthad Designation: FD

Signature: [Handwritten Signature] Date: 13/04/2026